

**UHW Executive Board Statement**  
**Regarding Potential Next Steps in the Event of Trusteeship**  
**1-26-09**

We have always sought to work within SEIU and to honor our duties to the organization and our members. We remain prepared to do so.

However, our members have repeatedly instructed us—in no uncertain terms—to resist the forced, undemocratic transfer of nursing home and homecare members (or any UHW members) out of UHW without a free choice and a fair vote. We have also been instructed by our members in no uncertain terms that we must ensure that UHW members at Kaiser Permanente, Catholic Healthcare West, the Daughters of Charity, Tenet and Sutter or any employer remain in democratic control of their collective bargaining and organizing, and that members control the relationship with their employer.

If SEIU forces UHW into trusteeship and removes the elected leaders from office in order to carry out this forced, undemocratic transfer, then we will consider all lawful options within and outside of SEIU to continue to honor the expressed interest of UHW members to resist SEIU's actions.

Even in trusteeship, SEIU members are not deprived of all their rights.

Members maintain the right to decertify SEIU and to immediately join a new union.

Members maintain the right to cancel voluntary contributions to the SEIU Committee on Political Education (COPE).

Members maintain the right even to form a new, independent, democratic, progressive union.

While we as officers cannot encourage such activity while we are officers, our members are clearly searching on their own for all means of resistance.