

<u>Jurisdiction</u>	<u>Classification</u>	<u>Biweekly Maximum</u>	<u>Annual Maximum</u>	<u>EPMC</u>	<u>Total Comp.</u>	<u>Notes</u>
Alameda	Nursing Assistant	\$1,718	\$44,675	0.00%	\$44,675	
Contra Costa	Certified Nursing Assistant	\$1,470	\$38,220	2.74%	\$39,265	
San Mateo	Medical Services Assist. II	\$1,859	\$48,339	3.88%	\$50,215	
Santa Clara County	Nursing Attendant	\$1,675	\$43,557	7.49%	\$46,820	
Sonoma	Nursing Assistant	\$1,691	\$43,955	0.00%	\$43,955	
	<i>CSA Average</i>	\$1,683	\$43,749		\$44,986	
<b><u>Bay Area Medical Centers</u></b>						
A	Certified Nurse Assistant	\$1,741	\$45,261			
B	Nurse Assistant	\$1,786	\$46,446			
C	Nurse Assistant	\$1,822	\$47,382			
D	Nurse Assistant	\$1,833	\$47,653			
E	Patient Care Assistant	\$1,886	\$49,026			
	<i>Average</i>	\$1,814	\$47,154			
	<i>Overall Average</i>	\$1,748	\$45,451			
San Francisco	Nurse Assistant (2302)	\$2,388	\$62,088	7.50%	\$66,745	effect. 07/01/09
	<b><i>CCSF vs. CSA (over)</i></b> <sup>1</sup>	41.92%	41.92%		48.37%	
	<b><i>CCSF vs. Medical Centers (over)</i></b>	31.67%	31.67%			
	<b><i>CCSF vs. Overall (over)</i></b>	36.60%	36.60%			
San Francisco	2303 Patient Care Assistant	\$1,899	\$49,374	7.50%	\$53,077	effect. 07/01/09
	<b><i>CCSF vs. CSA (over)</i></b> <sup>1</sup>	12.86%	12.86%		17.99%	
	<b><i>CCSF vs. Medical Centers (over)</i></b>	4.71%	4.71%			
	<b><i>CCSF vs. Overall (over)</i></b>	8.63%	8.63%			

Bay Area Medical Centers Participants:  
ABSMC, Alameda County Medical Center, CPMC, Kaiser, UCSF

<sup>1</sup>Takes into consideration Employer Paid Member Contribution (EPMC)  
Updated 8/09